Contact Information:
David A. Szafranski
Senior Vice President
831.264.4045

FOR IMMEDIATE RELEASE:

1st Capital Bank Announces Marketing Agreement With Leading Payroll Provider Paychex

Monterey, California ï July 6, 2011. **1st Capital Bank** (OTCBB/FISB): The Bank has entered into marketing agreement with Paychex to offer payroll and related services to its clients. This announcement was made by David A Szafranski, senior vice president, marketing and sales of 1st Capital Bank.

ñThis marketing partnership allows 1st Capital Bank to team up with one of the leading payroll providers in the nation,ò stated, Szafranski. ñWith over half million payroll clients and as the preferred payroll and retirement services provider for the American Institute of Certified Public Accountants (AICPA), Paychex will be a viable resource as the Bank continues to offer the best in business banking and cash management services to our clients.ò

ñThere is nothing more critical for a business than to have an effective payroll service,ò noted John Herr, district sales manager, Paychex. ñWe evaluate the need for a payroll service based on client needs, for companies ranging from start-ups, to small businesses with fewer than 50 employees, to larger companies with a couple thousand employees. Thatôs why teaming up with a relationship business bank like 1st Capital Bank makes sense for Paychex and the Bank.ò

Businesses interested in learning more about 1st Capital Bank and Paychex payroll service can do so by visiting any 1st Capital Bank branch or by calling 831.264.4000.

About 1st Capital Bank

1st Capital Bank (OTCBB:FISB) is focused on providing lending, deposit and highly efficient cash management services such as remote deposit and online banking to small to medium size businesses and their owners, along with specialized banking services for healthcare industry. The Bank is a full service financial institution with banking centers located in Monterey, Salinas and King City. The Bankôs corporate offices are located at 5 Harris Court, Building N, Suite 3, Monterey, California 93940. Bookmark www.1stcapitalbank.com for more information.

About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 536,000 payroll clients nationwide as of May 31, 2010. For more information about Paychex and our products, visit www.paychex.com.

# # # #